

# Good practices in vocational guidance:

## SCOUT-toolkit and ProfilPASS in Simple Language









### WHAT?

The SCOUT-toolkit provides counselors with the opportunity to find and get access to different competence assessment tools that support them in their work with new immigrants. The ProfilPASS in Simple Language is the core tool of the SCOUT-toolkit that has been specifically designed to suit the needs and the experiential situation of new immigrants, including: i) shortened text passages, use of simple language, enhanced use of visualizations, pictograms or the like; ii) content that is primarily based on the living situation, the experiences and the vocational situation that new immigrants are faced with; and iii) additional aids (incl. moderators and testimonials) facilitating access to the text and transfer to the realities of living.

### IMPACT OF THE PRACTICE?

The SCOUT-project developed a practicable toolkit for counsellors working with new immigrants providing different instruments for competence assessment that are tailored to new immigrants and that will help them access education, training or work.

### ELEMENTS OF GOOD PRACTICE:

- Impact local level 
- Impact national level 
- Impact EU level 
- Transferability 
- Quality assurance 
- Innovative practice 

### WHO?

The SCOUT-toolkit (and its core component the ProfilPASS in Simple Language) has been produced in the Erasmus+ funded EU-Project “aSsessing Competences fOr fUTure” (SCOUT) which focuses on the recognition of skills, qualifications and competences of new immigrants by compiling and developing tools and material for counsellors in order to support the assessment and documentation of these skills.

### TARGET GROUP?

The main beneficial of the practice are new immigrants and counsellors who are interested in using the SCOUT toolkit in their daily work in order to help new immigrants to find the most suitable job or further training for them.

### WHERE?

Greece, Austria, Sweden, Slovenia and Spain

## ORGANISATIONS IMPLEMENTING THE PRACTICE

SCOUT is led by the DIE as a coordinator in cooperation with partner organizations from Greece, Austria, Sweden, Slovenia and Spain. The Deutsches Institut für Erwachsenenbildung - Leibniz-Zentrum für Lebenslanges Lernen (DIE) [German Institute for Adult Education - Leibniz Centre for Lifelong Learning] in the role of coordinator, together with partner organisations from Greece, Austria, Sweden, Slovenia and Spain.

## METHODS OF IMPLEMENTATION

The SCOUT-toolkit and the ProfilPASS in Simple Language (adapted version) are multilingual, available in English, German, Greek, Slovenian, Spanish and Swedish.

The ProfilPASS encourages participants to examine every area of activity during the course of their life from the standpoint of what they have learned.

The ProfilPASS offers participants eight fields of activities to explore this. Here all that counts is what they have done in their life: School, work, volunteering, leisure time or rearing children. What experiences did they have? And what of this is still important to them? What do they like doing and what they are good at? Participants will find out that they have used a lot of different skills, and have learned a number of new ones.

From a detailed description of their activities, participants extract their competences step by step and evaluate them.

Finally, participants summarize all what they have learnt. These are their competences. They will be documented in their personal competence record.

## LESSONS LEARNED

The adaptations used in these tools can better support the understanding and access to the texts for new immigrants.

## RELEVANCE FOR VET VOICES

The ProfilPASS in Simple Language is highly relevant for VET Voices, and should be explored by the team developing the concept and app. Although it does not provide a web-based tool and it only supports new immigrants in performing competence assessment, it consists a valuable good practice for any integration service and should be carefully studied. **Comparison:** Both ProfilPASS in Simple Language and VET Voices assess the career interests and potentials of young immigrants; Both are multilingual; ProfilPASS in Simple Language focuses only on the assessment of the existing competences and not on career orientation interests of new immigrants as VET Voices will do. Moreover, ProfilPASS in Simple Language is targeted to counsellors/advisors from organizations assisting individuals, while VET Voices can be taken by individuals alone accessing it on a mobile device.

## FOR MORE INFORMATION:

- Introduction: [https://scout.profilpass-international.eu/files/the\\_scout-toolkit\\_english.pdf](https://scout.profilpass-international.eu/files/the_scout-toolkit_english.pdf)
- Manual for Counsellors: [https://scout.profilpass-international.eu/files/the\\_manual\\_for\\_counsellors.pdf](https://scout.profilpass-international.eu/files/the_manual_for_counsellors.pdf)
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- Comprehensive Report of Identification of Needs: [https://scout.profilpass-international.eu/files/scout\\_-\\_comprehensive\\_report\\_of\\_identification\\_of\\_needs.pdf](https://scout.profilpass-international.eu/files/scout_-_comprehensive_report_of_identification_of_needs.pdf)