

Good practices in vocational guidance: 2P | Potenzial & Perspektive



WHAT?

The 2P | Potenzial & Perspektive tool is an online test designed to assess the technical, interdisciplinary, and vocational competences of youth and young adults.

WHO?

MTO GmbH. Since January 2016, 2P | Potenzial & Perspektive has been developed by MTO GmbH, a private company based in Tübingen, on behalf of the Ministry for Baden-Württemberg Ministry for Culture, Youth, and Sport. 2P | Potenzial & Perspektive is funded by German Federal Ministry of Education and Research and the European Social Fund.






IMPACT OF THE PRACTICE?

2P | Potenzial & Perspektive is used in the German state of Baden-Württemberg at all general and vocational schools. It has also recently been adopted in other German states: in Rheinland-Pfalz, 2P has been nationwide since December 2017. In Niedersachsen, 2P has been available since September 2019.

TARGET GROUP?

Newly immigrated youth and young adults.

ELEMENTS OF GOOD PRACTICE:

- Impact local level 
- Impact national level 
- Impact EU level
- Transferability 
- Quality assurance 
- Innovative practice 

WHERE?

Developed and implemented in Germany.

ORGANISATIONS IMPLEMENTING THE PRACTICE

It is aimed at educational institutions, schools or public authorities whose goal is the individual and strength-oriented support of refugees. Teachers at general and vocational schools are to be enabled to recognise the subject-specific, interdisciplinary and vocational competences of their students at an early stage in order to assess and support them individually.

METHODS OF IMPLEMENTATION

The procedure is offered online via an administration and implementation platform and serves as a basis for individual support and placement in training and employment. The tool detects competencies with the help of language-reduced and culturally fair tasks via an online platform. The implementation is simple and has been scientifically tested with over 87,000 module implementations by more than 38,000 new immigrants by 2020. Nine modules are tested, which can be worked on independently of each other.

1. German level (Listening, reading and writing as well as vocabulary); 2. English level (Listening, reading, writing and vocabulary); 3. Mathematical competence (Space and shapes, Measurement, etc.); 4. Basic cognitive competence, (Ability to concentrate, Memory, Spatial imagination); 5. Biographical information (Educational biographical information); 6. Methodological competence (Planning ability, Problem-solving ability, Self-control competence); 7. Vocational orientation (Occupational interest test, Strengths profile).

Each module lasts 45 minutes.

LESSONS LEARNED

The tool is managed by a private company, and costs €19 per test, which is reasonable by standards of the field, but would act as a barrier to certain institutions and test-takers.

RELEVANCE FOR VET VOICES

Several aspects of the 2P | Potenzial & Perspektive tool could serve as inspiration for VET Voices:

- The tool is aimed at institutions, whereas VET Voices is aimed directly at users.
- The tool covers seven necessary “building blocks” in the career-finding process, and thus positions itself as a comprehensive companion for career-seeking young migrants. By contrast, VET Voices positions itself as a “foot in the door” or an on-ramp to the process.
- The vocational orientation module takes 45 minutes to complete, which is shorter than the Check.Work test (90 minutes) but significantly longer than the VET Voices target of less than 20 minutes from start to first results.
- The tool has seen very widespread adoption in Germany, most likely because it is funded and supported by federal and state ministries for education, which have extensive connections to VET institutions. As VET Voices complements rather than duplicating the objectives of 2P | Potenzial & Perspektive, we should consider reaching out to them later in the project, once a comprehensive wireframe is available.

FOR MORE INFORMATION:

- <https://www.2p-mto.de/#Infos%20&%20Material>
- <https://kompetenzfeststellung.bildung-rp.de/2p-potenzial-perspektive.html>
- <http://2p-bw.de/,Lde/Startseite>
- <http://2p-bw.de/,Lde/Startseite/2P-Bausteine>