

Good practices in vocational guidance:

OAED



WHAT?

OAED offers an umbrella of services for unemployed and employed citizens. Among them, it offers an online web app for seeking job positions.

WHO?

MANPOWER EMPLOYMENT ORGANIZATION (OAED) is the Greek Public Employment Service (PES). More specifically, OAED is a legal entity of public law supervised by the Hellenic Ministry of Labour, Social Insurance, and Welfare. It is directed by its Governor and Administrative Board.


IMPACT OF THE PRACTICE?

OAED works as mediator between employees and employers. Besides the web app which is provided in Greek language, OAED also support unemployed with several actions including training programs, communication with employers, etc.

TARGET GROUP?

Unemployed and employed citizens looking for a job in Greece.

ELEMENTS OF GOOD PRACTICE:

- Impact local level 
- Impact national level 
- Impact EU level
- Transferability 
- Quality assurance 
- Innovative practice 

WHERE?

Greece

ORGANISATIONS IMPLEMENTING THE PRACTICE

METHODS OF IMPLEMENTATION

The operation of OAED is based on the following three pillars: (i) promotion of employment; (ii) unemployment insurance and social protection of maternity and family; (iii) vocational education and training. OAED is the public authority and central structure managing:

- Active Labour Market Policies (ALMPs) for reducing unemployment, promoting employment, and vocational training for both unemployed and employed citizens.
- Passive Labour Market Policies (PLMPs) concerning unemployment insurance measures (regular unemployment benefit) and other social security benefits and allowances (family allowance, maternity allowance etc.).
- ALMPs for initial vocational education combined with on-the-job training (implementation of Apprenticeship system).

LESSONS LEARNED

OAED offers an umbrella of services for unemployment, counselling, education, training active employment policies, and social benefits in order to support the unemployed citizens of Greece.

RELEVANCE FOR VET VOICES

OAED is somehow relevant for VET Voices as it is the main reference point of unemployed people in Greece. **Comparison:** Both OAED and VET Voices assist individuals (locals or immigrants) to have access to a career through several services (including VET programs). Although OAED provides a web-based tool and a web app, all services are only provided in Greek. Therefore, OAED can be used only by counsellors who assist immigrants in their search for employment.

FOR MORE INFORMATION:

- <https://www.dypa.gov.gr/>