

Good practices in vocational guidance:

VET4JOB: Vocational Training Programme for Employment



WHAT?

VET4JOB aims to facilitate access to sustainable livelihoods and formal employment prospects for Syrians and their host communities, by supporting their skills development through apprenticeship and VET in line with labour market needs. VET4JOB is implemented in 12 cities in Türkiye, Adana, Ankara, Bursa, Gaziantep, Hatay, İstanbul, İzmir, Kahramanmaraş, Kayseri, Kocaeli, Konya, and Mersin, with the cooperation of MoNE and the TESK. The overall objective of the programme is to improve sustainable livelihoods and employment prospects for Syrians and host communities, by supporting their vocational skills development through apprenticeship and VET (Vocational Education and Training) in line with labour market needs.

WHO?

Vocational Training Programme for Employment - VET4JOB: Improving the Employment Prospects for the Syrian Refugees and Host Communities by Providing High-Quality VET and Apprenticeship in Türkiye Programme is coordinated by Expertise France and EDUSER, in cooperation with Ministry of National Education and the Confederation of Turkish Tradesmen and Craftsmen. Funded by European Union Facility for Refugees in Türkiye.



IMPACT OF THE PRACTICE?

- Reach out to 14,400 new apprentice students and provide support to a total of 28,800 apprentice students in 4 years.
- Reach out to 8,000 adults and provide them vocational education and skill development courses.
- Provide career guidance services for 5,000 apprentice students
- Provide support to more than 30 vocational training centres and at least 5 institutions/organisations providing vocational education to adults in 12 provinces .
- Contribute to improvement of education environment in 350 enterprises that have apprentice students
- Provide Turkish catch-up language courses for 5,000 Syrian youth and adults.

TARGET GROUP?

- Syrian and Turkish adults between 18-45 age group who can not Access formal employment opportunities due to insufficient vocational qualifications
- SMEs and enterprises that train apprentice students and eligible to train apprentice students
- Syrian and Turkish young people and children between 14-17 age group and not attending formal education

ELEMENTS OF GOOD PRACTICE:

- Impact local level 
- Impact national level 
- Impact EU level
- Transferability 
- Quality assurance 
- Innovative practice 

WHERE?

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ORGANISATIONS IMPLEMENTING THE PRACTICE

- Ministry of National Education (MoNE) Directorate General of Vocational Education and Training
- Confederation of Turkish Tradesmen and Craftsmen (TESK), affiliated unions and chambers
- Expertise France (the French public agency for international technical assistance)
- EDUSER Consultancy

METHODS OF IMPLEMENTATION

VET4JOB will provide training activities for representatives of local advisory and decision-making bodies, Turkish speech and language training for Syrian youth and adults, career development courses, registration to İŞKUR, certification of prior learning, mentorship and support services for business establishment. Enterprises are also supported by provision of small-scale construction works and training equipments to improve the educational environment of apprentice students. VET4JOB puts emphasis on child participation. In this regard, four different apprentice student forums where apprentice students will make their voices heard, and three vocational skill contests and one business startup contest for apprentice students will be realised. Within the framework of the programme, awareness raising activities will be carried out for small and medium size enterprises, especially tradesmen and craftsmen enterprises that can train apprentice students as well as families to enable them to guide their children.

LESSONS LEARNED

Based on the results of the desk review and labour market analysis, it has been decided to implement VET4JOB in 33 vocational training institutions (31 VTCs and two vocational and technical Anatolian high schools with VTC programmes) located across 12 provinces. It is planned to provide apprenticeship and vocational training courses for adults in these selected institutions as well as in other VTCs belongs to public or private sector to be determined in the course of the process. The target audience to whom the programme aims to reach is equivalent to 19.3% of the Turkish population and 43.9% of the Syrian population. There are currently about 29,000 students receiving training at the 33 vocational training institutions included within the scope of the Programme. VET4JOB aims to increase the student capacities of these institutions by approximately 50% (14,400 students). Young Syrian students will make up 60% of this target (about 9,000 individuals). Finally, in the light of the findings of the labour market analysis.

RELEVANCE FOR VET VOICES

The implementation of the VET4JOB Project can be followed, and suitable activities in line with the VETVoices Project can be transferred or adapted. Furthermore, the desk review results can be useful for the desk research phase conducted by the Turkish VET VOICES partner, 21.YY.

FOR MORE INFORMATION:

- <http://imep.org/EN/>
- <http://imep.org/EN/index.php/dijitalkutuphane/>
- <http://imep.org/EN/index.php/imepdosya/>